Vegware Ltd - ENVIRONMENTAL POLICY

The Vegware group of companies (UK, US, Australia, South Africa) plus licensees (New Zealand and UAE pending) is setting out with the ambition to create the world's foremost brand of environmental foodservice packaging and become a global name brand. It is a natural extension to that commitment to recognize that high standards of design, performance and safety of food packaging includes the commitment to implement a comprehensive environmental management system which will form an integral part of our commitment to continuous improvement.

The Environmental Management System for our UK operations is developed in accordance with ISO14001:2004 and ensures we can effectively manage our key environmental impacts at our UK offices. The key direct impacts of our activities are waste generation and management, energy consumption and business travel.. We share the environmental concerns and endeavour to maintain the highest environmental standard from our UK operations.

As a Responsible Company we will:

- Comply with environmental legislation and other relevant requirements through monitoring and audits
- Take actions to prevent pollution to land, water and air
- Consistently seek to increase the awareness of all our employees to conserve resources.
- Implement a programme of training and appropriately assign responsibility across our team
- Monitor our progress against the objectives and review corrective/preventative action reports
- Ensure that adequate resources are available to for our team to meet our legal obligations and policy objectives.

Objectives

- Promote environmental awareness to directors, managers and employees
- Achieve a recycling rate of 90%
- Reduce our electricity consumption by 3% compared to 2014 on FTE basis, and maintain gas consumption at 2014 levels based on office area.
- Work towards reducing the carbon intensity of business travel based on turnover and ETF
- Champion the organics recycling industry through the Food Waste Network and be part of demonstrating the value of upcoming legislation in Scotland.

Communication

This policy is available on our company website.

Signed:

JOE FRANKEL, Managing Director

Loe Frankel

August 2015

